

HEALTH AND SAFETY POLICY STATEMENT

General Policy

It is the general policy of BCB Environmental Management to:

Provide and maintain a place of work that is safe and without risk to the health and welfare of all its employees, independent contractors, members of associated companies and the general public, so far as is reasonably practicable to do so.

Provide and maintain resources and systems of work that are safe and with minimum risk to health.

Provide appropriate information, instruction, training and supervision to ensure the health and safety at work for all employees.

Allocate sufficient resources to enable the policy to function effectively.

Seek to continually improve health and safety performance.

Liaise with and maintain good relations with employees, the Health and Safety Executive and other relevant organisations.

Review operational performance using appropriate measures. Review accident investigation reports and audit information.

Make the management of health, safety and welfare an integral part of the company.

Comply with the Health and Safety at Work Act 1974, statutory regulations, approved codes of practice and industry recognised guidelines.

Key Responsibilities for Health and Safety

The Managing Director has overall responsibility for safety policy and performance. Management advises on policy and standards and reports to the Managing Director. The Managing Director is responsible for ensuring that the business complies with the policy and standards set by the Company. The Managing Director will liaise with the Senior Management as appropriate. The Senior Management team will take the necessary actions to implement this policy and relevant directions at their respective locations.

The Directors review the Company's Health and Safety performance and the operational system once a year, normally in July. Also, in order to introduce a measurable improvement to the overall Company performance, performance targets and objectives for the following year are agreed for widespread publication.



Phil Boardman
Managing Director
15th October 2009